## INDEX OF CONTRIBUTING AUTHORS

Bigge, George E., Director, Office of Federal-State Relations, Social Security Administration, Federal Security Agency, Washington, D.C., 132

Bowen, Janice, Executive Director, Child and Family Services, Children's Service

Bureau, Portland, Maine, 301

Chappell, Richard A., Chief, United States Probation System, Administrative Office of the United States Courts, Washing-

ton, D.C., 361

- Clemence, Esther H., Assistant Field Work Supervisor, Smith College School for Social Work, Northampton, Mass.; Supervisor of Psychiatric Social Work, Institute for Juvenile Research, Chicago, 240
- De Lozada, Enriques, Chief, Standard of Living Section, Department of Social Affairs, United Nations, Lake Success, N.Y., 19
- Ebey, George W., California State Chairman, American Veterans' Committee, Chico, Calif., 122
- Evans, W. Duane, Chief, Productivity and Technological Development Division, United States Bureau of Labor Statistics, Washington, D.C., 96
- Felix, R. H., M.D., Medical Director and Chief, Mental Hygiene Division, United States Public Health Service, Bethesda, Md., 377, 461

Fenske, Virginia, Child Welfare Consultant, State Department of Public Wel-

fare, Olympia, Wash., 324

Fisher, Lloyd H., Research Associate, Institute of Industrial Relations, University of California, Berkeley, Calif., 103

- Foster, Sybil, Director, Adoption Service Bureau of Children's Services, Cleveland, 344
- Gane, E. Marguerite, Executive Secretary, Children's Aid and Society for the Prevention of Cruelty to Children, Buffalo, N.Y., 311

Gottemoller, Ruth, Associate Professor of

Social Work, Boston College School of Social Work, Boston, 294

Granger, Lester B., Executive Secretary, National Urban League, New York City, 218

Guiney, Mary K., Assistant Supervisor, Wayne County Bureau of Social Aid, Detroit, 410

Gula, Martin, Director, Evanston Receiving Home of the Illinois Children's Home and Aid Society, Chicago, 333

Henderson, Leon, Economic Consultant and Chairman, Board of Editors, Research Institute of America, New York City, 75

Hilliard, Raymond M., Public Aid Director, Illinois Public Aid Commission,

Chicago, 402

Hoehler, Fred K., Executive Director, Community Fund of Chicago, Chicago, 39

Hoey, Jane M., Director, Bureau of Public Assistance, Social Security Administration, Federal Security Agency, Washington, D.C., 163

Hoffer, Joe R., Consultant, American Association of Social Workers, New York

City, 40

Howard, Donald S., Director, Department of Social Work Administration, Russell Sage Foundation, New York City, 114, 154

Huffman, Helen C., Consultant, National Office of Vital Statistics, United States Public Health Service, Federal Security Agency, Washington, D.C., 351

James, Sara H., Assistant Chief, Field Section, Bureau of Public Assistance, Social Security Administration, Federal Security Administration, Washington, D.C., 176

Johnson, Arlien, Dean, Graduate School of Social Work, University of Southern

California, Los Angeles, 3

Kaiser, Clara A., Professor of Social Work, New York School of Social Work, Columbia University, New York City, 418

- Lazarus, Esther, Assistant Director, Department of Public Welfare, Baltimore, Md., 251
- Levinson, Frances T., Assistant Director, Jewish Family Service, New York City, 270
- McHugh, Rose J., Chief, Special Standards Section, Social Security Administration, Federal Security Agency, Washington, D.C., 391
- MacLennan, Rika, Supervisor of Homemaker Service, Family Service Association of Cleveland, Cleveland, 279
- Mead, Margaret, Associate Curator of Anthropology, American Museum of Natural History, New York City, 61
- Newstetter, W. I., Dean, School of Applied Social Sciences, University of Pittsburgh, Pittsburgh, Pa., 205
- Nutt, Alice Scott, Director of Special Services, Social Service Division, Children's Bureau, Federal Security Agency, Washington, D.C., 311
- Perlman, Helen Harris, Assistant Professor, School of Social Service Administration, University of Chicago, Chicago, 261
- Powell, Oscar M., Regional Director, Social Security Administration, Federal Security Agency, San Francisco, 144
  Pratt, Vocille M., Chief, Assistance Unit,

- Bureau of Public Assistance, Social Security Administration, Federal Security Agency, Washington, D.C., 288
- Pray, Kenneth L. M., Dean, Pennsylvania School of Social Work, University of Pennsylvania, Philadelphia, 194, 227
- Preston, Frances, Home Economist, Family Service Association of Cleveland, Cleveland, 279
- Scudder, Kenyon J., Superintendent, California Institution for Men, Chino, Calif.,
- Sheibley, Evangeline, Executive Secretary, Family Service of Montgomery County, Dayton, Ohio, 448
- Smith, T. V., Professor of Philosophy, University of Chicago, Chicago, 25
- Sorenson, Roy, Managing Director, Young Men's Christian Association, San Francisco, 429
- Spencer, Sue, Executive Secretary, American Association of Schools of Social Work, New York City, 485
- Work, New York City, 435
  Stark, Heman G., Chief, Division of Field
  Services, Youth Authority, San Francisco, 384
- Thomas, Julius A., Director, Department of Industrial Relations, National Urban League, New York City, 88
- Vasey, Wayne, Director, Contra Costa County Social Service Department, Martinez, Calif., 185

## GENERAL INDEX

Administration, in equipment of community organizer, 202 f.

Adolescents, re-evaluating maturity of, 70; problem of group workers' leadership, 428; see also Youth

Adoption, records of, on birth certificates, 352, 356, 357, 358

Adoption Service Bureau, see Cleveland Adoption Bureau

Adult education, 15

A.F. of L., see American Federation of Labor

Aged, term, 394; see also Old age

Agencies, see under Casework agencies; Children; Councils; Family agencies; Social Agencies

Agency and Area Project of Los Angeles, 389

Agricultural workers, inequity in financial provisions for, 148, 149, 150; device for financing, 150; see also Migrants

Agriculture, average yearly rate of improvement, 98; occupational accident and death rates, 173

Alexander, Franz, quoted, 4

American Association of Group Workers, 443

American Association of Medical Social Workers, 443

American Association of Psychiatric Social Workers, 443

American Association of Schools of Social Work, 8, 435, 442

American Association of Social Workers, 8, 438

American Cancer Society, 220

American Council on Race Relations, 95

American Federation of Labor, 94

American Friends Society, 95

American Heart Association, 219

American Law Institute, 384 American National Red Cross, 223, 424

American Veterans Committee, 124; stand against discrimination, 126; National Planning Committee's resolution re Communist party, 129

Americas, the: responsibility for restoration of political and social normality,

Annuities, on contributory insurance basis,

145, 151; financing payments on longtime basis, 150; policies of insurance companies increasing, 151

Antidepression measures, 79

Anti-Trust Act, 81

Arbitration, industrial, 108

Assistance as means of maintaining living standards, 119; cutbacks in appropriations for general, 155; provisions most inadequate, 160; best gauge for appraising measures, 161; see also Public assistance

Association, right of, 106

Association of Group Workers, 426

Associations, formation of professional, 8 Associations of social workers, see entries

under American; National

Atlanta Urban League, organization of Negro community to win training and war jobs, 223 f.

Atomic bomb, 4

Australia, 41

Austria, 43

Automaticity promised by business, 82 A.V.C., see American Veterans Committee

Backward peoples, awakening and desires of, an outstanding world problem, 21, 24 Balance of power as strategy of industrial peace, 107

Ball, Joseph H., 106

Baltimore Department of Public Welfare, relating of casework practice and the supervisory process to agency's function and method, 252 ff.; four basic services and divisions that direct them, 252 f.; use of time limits, 254; students in field work, 257 ff.

Baltimore Venereal Disease Council, 253 Behavior, "learned," 13, 15; culturally determined, 61; re-evaluating, of children, 70; disturbed, due to environmental factors and to internal conflict, 333 ff.

Belgium, 39, 43

Bell Aircraft Company, 223

Bell systems, new racial employment policies, 91

Benjamin Rose Institute, 414

Birth moved out of society, 66

Birth records, importance, 351-60; what it is that causes trouble, 351; vital data Birth records (Continued)

removed from certificates, 352; information on illegitimacy, 352, 355, 358; new, for adopted and legitimated children, 352, 355-58 passim; those who can be helped by good registration, 353; ideal state certificate, 354 ff.; how states are strengthening registration programs, 357; birth cards, 357, 358; agencies working to formulate sound practices and laws, 358 f.

Black Metropolis (Cayton and others), 457 Block organization, Cincinnati, 225

Boardinghouses for the aged, 409

Boards, agency: joint board and staff committees, 455

Bonding of officials, 48 Boom and bust, 81 ff.

Boxing show staged by Detroit Negroes, 415

Bradley, Omar, 122; quoted, 127

Brazil, 41

Brewster housing project and recreation center, Detroit, 414

British Isles, 39

British West Indian workers brought to U.S., 165

Bronner, Augusta F., Healy, William, and,

**Brookings Institution**, 178 Brueckner, William H., 457

Budget, government balancing its cash, 76; proposals of cuts, 78; superbudget, 85; why a "standard budget" can never meet the actual needs of clients: its function, 288; philosophy and use of budget standards, 288-93; necessity for, and granting of, money, 289; attitudes toward spending it a cause of conflicts around standard budgets, 290, 292; definition of what is decent living, and how much it would cost, are ideas not yet generally accepted, 291; fears that stand in the way of action, 291 f.; decisions and action that would follow development of a standard, 292; relation to client's actual needs and sense of worth, 293; implications of its broader use in relation to relief giving, 294-300; dignity and dynamic possibilities of a standard budget: a democratic instrument for seeing that decisions are not based on accidental factors, 296; frees worker from burden of carrying decisions

Building permits, applications for dwindling, 80

Bureau of Employment Security, 136

Bureal of Naval Personnel, Corrective Serv. ices Division, 361

Bureau of Public Assistance, 132, 136; composite plan for activities, 141

Business, profits at all-time high, 76, 77; clamoring to be relieved from all restraints, 76; what became of promises made by? 77; concentration of, 81; relations of government to, 84, 85; question that must be met, 104; labor has developed no threat to sovereignty of, 111 Business cycles, 81 ff.; possible to contest

boom-and-bust psychology, 85; see also

Depressions

California, integrity of finest educators maligned, 129; education for Indians in cooperation with Federal Government, 181; public welfare in the rapidly growing community of Contra Costa County, 185-93; use of probation, 369, 370, 371, 387; effects of Deadly Weapon Act, 371; forestry camps, 375, 388; prevention and control of delinquency, 384-90; membership, function, and services of the Youth Authority, 384, 386-90; Governor, Legislature, and others supporting the program: early description of delinquency: provisions of present law, 385; delinquency prevention services of Los Angeles and other cities, 389 f.; of schools, 390; developments in care for the aged and chronically ill, 408

California Department of Corrections, 373 California Institution for Men at Chino,

see Chino

California Youth Committee, 389

Camps, California's forestry camps for delinquents, 375, 388; intercommunity and inter-racial, for children, 457

Canada, 41

Cancer, 219; public attention corralled, 220 Canteens, youth, 387

Capital goods production, 101

Capitalism that meets needs of modern

Cardiac cases, vocational retraining, 117 Casework, generic principles of present practice, 227-39; appearance of differences of viewpoint, necessitating reformation of principles, 227; definition, 228; principles that emerge from the "functional approach" concept, 228-30, 238; from the "organismic" concept, 231-33; the specific dynamic represented by the agency as both governing and limiting force: from the functional point of view, 233 f.; from the nonfunctional, 235; the "scientific base" another principle which differentiates the two types of service, 235-37; defined as a helping process whose use and outcome are under the control of the recipient of help, 237; agency the fundamental dynamic, 238; choice of basic concepts of professional practice: changes and sacrifices involved, 238; in spite of crises, able to increase knowledge and modify methods, 240; public awareness of psychiatric concepts: resulting demands for service, 241; what good casework is: clarification of dynamics, 241 f.; importance of the application of psychoanalytic concepts, 242; how and when of interpretation, 243; why a loaded word, 261; casework services in public welfare, 261-69; as a method of giving social services: its elements or characteristics, 262 ff.; philosophy on which based, 263; its body of knowledge, 264 ff.; comparison with public education program, 267 f.; obstacles to public welfare, 268; one of the means by which public agency seeks to express in action its end, 269; counseling services in family agencies (q.v.), 270-78; homemaker service (q.v.)part of program, 279-87; attitude toward the relief function: implications of the broader use of budgets, 294-300; childprotective work as a specialized service, 316, 322; treatment for children referred by court, 318 f.; fees for adoption service, 344-50; stress laid on personality and interdependence of individuals, 399; not fully accessible to the aged, 400; externship training, 452

Casework agency, a fixed and stable structure governing worker and client in the serving and helping process, 233-35; worker limited by function and policy of, 234, 238; facts and procedures that student can obtain only within the agency setting, 244 ff.; use of concepts and techniques in supervised field work practice, 246; reasons for necessity of making purpose and program clear to applicant for service, 251; integration of supervision (q.v.) with total program of the agency, 251-60; orientation to agency's method, by supervisor and others in charge, 252; relation of time limits to all services, 254 f.; limitation of individual expression and creativeness, 258; plan for limitation of case loads suggested, 452; psychiatric consultation as aid in, 457, 458 Caseworkers, changing trends in the education of, 240-50 (see Training); problems met in homemaker service, 281; aid to homemaker and parents, 283; see also Social workers

Cash assistance, see Money
Cass Senior Club, 416
Catholic Inter-racial Commission, 95
Cayton, Horace, 457
Charity, organized, 7
Chicago, intercommunity camp exper

Chicago, intercommunity camp experience for children, 457; Institute for Psychoanalysis, 458

Chicago, University of, 436

Child care center for young child

Child care, centers for young children of migrants, 173; homemaker service as a method of, 279-87

Child labor unnecessary, 100

Child labor laws, extension to all occupations recommended, 172

Childless couples, feelings of failure, 346
Child placement, responsibilities in, 30110; initial steps focused on parent's problem, 302 ff.; conditions, 304; financial
agreement, 305; search for knowledge
about child, 306; institutional and foster
home: placement process, 307; worker's
relationship with child: agency responsibility for choosing, 308; fees for adoption,
344-50; amount, coverage, terms, 346 ff.;
placements according to income groupings of adoptive parents, 349; fee charging sound casework practice, 350

Children, need for dependence and for independence, 11; from broken home, 65; re-evaluating behavior of, 70; domination of, 73; should live with parents or foster parents, 115; allowances, 118; laws re employment in agriculture, 171; educational needs of, in transient families, 172; school program developed and diversified to meet life needs, 267 f.; early legislation providing for care of, 311, 312; treatment for disturbed behavior, 333-43; birth records, 351-60; information on illegitimate, adopted, and legitimated, 352, 355-58 passim; crippling conditions referred for corrective measures, 354; referred to well-baby clinic, 355; conditions necessary for development of child into an emotionally healthy, well-adjusted person, 378 ff.; relationship of parents to, Children (Continued)

the most crucial factor, 380; influence of the school and the teacher: three requirements for every agency dealing with, 381; mental health clinic services for, 382 f.; group services, 423, 425, 428; recreational groups and opportunities, 432; intercommunity and inter-racial camp experience, 457; see also Adolescents; Family; Juvenile; Parents

aid to dependent, 133; difference in approach of Federal insurance program and of Aid to Dependent Children, 146; inequity in financial provisions for, 148,

migrant: malnutrition, 170; lack of normal home and community life, 171; educational needs, 172; child care centers

for younger, 173

study and treatment homes for disturbed, 333-43; criteria for selection of children for group residence, 334; conditions referring caseworker meets, 335; what the homes are and how they operate, 335 ff.; see also Evanston Receiving Home

Children's agencies, confusion between family agencies and, in placement proc-

Children's Bureau, 132, 136, 141; leadership in program for licensing children's institutions, 324; working for sound registration practices and laws, 358

National Committee on Homemaker

Service, 279

Children's Emergency Fund, International,

23, 24, 44

Children's institutions and agencies, supervision and licensing, 324-32; components of a good licensing law, 324 ff.; administration of the law, 327 ff.; educational role of licensing agency, 329; standard setting, 330; determination of capacity: positive gains to be expected, 331

Child welfare, protective service and foster care in Baltimore, 253; use of the time limit, 254; responsibility of juvenile court and public agency, 311-23; responsibility for, recognized in law by states and territories, 312; growing concept of what constitutes a comprehensive program, 312 f.; casework services, 316, 318 f., 322; nature and administration of protective services, 316, 321 f.; responsibility for care of dependent children: for expenditure of public funds in their behalf, 317; deten-

tion care and facilities, 318, 321; probation services, 318 f., 321; allocation of treatment functions to agencies, 320, 322 Child Welfare League of America, 279

CI

CI

Co

d

Co

China, experiences of UNRRA and voluntary agencies in, 49-60; obstacles to a successful welfare program, 49 f.; characteristics of the people, 50; what has been, or can be done, to assist them: the several official programs, 50; observations on effectiveness of the programs, 50-60; major foreign contributions to relief and rehabilitation: discrimination in distribution of supplies: effect on local prices, 51; unsuccessful efforts of CNRRA to be both coordinating and operating agency, 52; inadequate planning, 53, 57; tendency of foreign agencies to superimpose programs, 54; problem of qualified personnel, 55-57, 58; of finances, 58; and statistics, 59; long history of foreign relief: necessity to make own decisions and work out own salvation, 59

China National Rehabilitation and Relief Administration, welfare program and policies: extent of cooperation with

UNRRA, 50-60 passim

Chinese Americans, victims of employment discrimination, 93

Chinese Relief Agencies Clearing Commit-Chino, California Institution for Men at,

370; relaxation of rules: treatment and restitution of prisoners, 374 f.

Choice, in marriage, 63; America a country of, 68; one group that has no, 69; men think they have, 70; see also Political choices

Chronic illness, see Disease

Church members in U.S., 73 Cincinnati block organization plan, 225

C.I.O., see Congress of Industrial Organizations

Citizenship, granting Indians rights of, 178, 181, 182

Civil rights, suspension under threat of war, 86; right to a job, 94

Civil service, see Merit system

Clay, Lucius, 30

Cleveland, social clubs, 414

Cleveland Adoption Bureau, fees for adoption service, 345; cost of carrying a child,

Clinics, mental health, 464 ff.; consultative services to other agencies: as educative force in the community, 382; children showing deviant behavior or personality symptoms should be referred to: personnel and skill of staff, 382; as auxiliary service to hospital: mental health education function, 465

postnatal and well-baby, 355

Closed shop contract, 112 Clothier, Florence, quoted, 233

CNRRA, see China National Rehabilitation and Relief Administration

Collective bargaining, 108, 112

Common carriers, safety regulations for, disregarded in transporting migrants, 169 Communism, Red mist of hysteria, 128

Communist party, on outlawing, 129
Communists, Chinese: welfare and relief
program in connection with UNRRA
and CNRRA, 50-60 passim (see also

Communities, isolated: for the aged, 398 Community, responsibility of the public agency to participate in community organization: conditions that must be met, 191-93; should benefit through development of individual and group relationships, 198, 208; master of its own destiny, 202; responsible community functioning the object of intergroup work, 214; need for cooperation of, in aid to delinquents, 375, 386 ff.; responsibility for juvenile delinquency, 377-83; need for coordinated program by all services, in prevention of juvenile delinquency, 383; surveys of, by the California Youth Authority, 388 f.; plans and consultation services provided, 389; responsibility for welfare and safety of individuals and groups, 393; planning services for the aged in the local community, 410-17; Detroit's Friendly Visitor program, 411 ff.; planning recreational services for, 429-34 (see also Recreation); need for cooperation of organizations of state and, in national mental health program, 467, 468; see also Community or-

ganization
Community councils, California: as aids in
delinquency prevention program, 386,

Community organization, significance of work, 16; relation of practice of, to generic social work, 194, 199-204; definitions, 199, 200, 206, 218; specific objectives, 200 ff.; methods, processes, skills, 202 ff.; educational and promotional process operating in the social welfare and planning field, 218-26; public usually unselec-

tive and undiscriminating in response, 219; education involving its awareness of nature of problem and definition of its outline, 219 ff.; organization of the body of knowledge on the subject, 220; promotional activities, 221 ff.; two fatal handicaps, 221; areas in which greatest progress has been made, 221; discovery, training, and disciplining of leadership forces, 222 ff., 226; community's action on its own when it resists ready-made program by agency, 223; anonymity for organizing agency, 224; a new term but an old, common-sense practice: methods learned from National Urban League and successful agencies in other fields, 225; an important aspect of child welfare program, 313; leadership by group workers, 425; question of best preparation for,

Community services compromised by association with relief, 119

Community Service Society of New York City, 452

Competitive system, self-balancing, 86

Congress of Industrial Organizations, national committee to abolish discrimination, 94

Conquered peoples, re-education of, 25-38; see also entries under Education

Constitution, Preamble to, 392

Contra Costa County, Calif., wartime migration to, and trebling of population, 185; resulting problems, and program for meeting them, 185-93

Coöperation, basic human need for, 10; equilibrium attained by, 14

Cooperative movement, labor has not produced, 111

Coördinator of Inter-American Affairs, office of: Rockefeller appointed, the program of action, 23 f.

Correction techniques of war services, 361-68

Corwin, Edwin S., 86

Council for Democracy, 95

Council of Economic Advisers, 79, 80, 85, 396

Council of Social Agencies, Chicago, 457 Council of Social Agencies, Detroit, 411,

Council of the American Association of Registration Executives, 357

Councils of social agencies as aids in California's delinquency prevention program, 387, 390 Counseling in family agencies, (q.v.), 270-

Coyle, Grace, definition of group work, 421 Culture, behavior as a systematic pattern of, 61

Cultures, change while human needs persist, 5, 10; vary widely and change rapidly, 13, 16; dissipating fear and discrimination, 13

Cycles, see Business cycles Czechoslovakia, 43

Dakin, Edwin F., E. R. Dewey and, 81 Death moved out of society, 66 Declaration of Independence, 392 Deflation, devastation of, 80

Delinquents, prostitutes and promiscuous girls, 253, 254, 255; detention in jail, 369 f.; probation, 369-71; diagnosis and treatment of the adult offender, 369-76; victims of tradition and custom, 370, 371; effect of prison treatment after return to society, 371; unsound theories about punishment of, 371, 385; guidance centers, 372; treatment in progressive institutions; resulting restitution, 372-76; classification committees, 374; results of methods used at the Institution for Men at Chino, 374 f.; gradual release, 375; see also Juvenile delinquents

Democracy, more than a political theory: a way of life, 125; on the offensive, 125, 126; problem of veteran participation, 128; establishment by law of equality of opportunity, 262; rooted in the concept

of cooperation, 419

Democratic way of life, expectations for, in Italy, Japan, and Germany, 35-38

Department stores, opportunities for Negroes, 92

Dependence, need for, and for independence, 10, 11, 12

Depressions, antidepression measures, 79; social cost, 96; public assistance during, 149; see also Business cycles

Detention care and facilities, for children, 318, 321; in California, 370, 387; see also Prisons

Detroit, enormous case load of old age assistance recipients, 411; Bureau of Social Aid, 411, 412; the Friendly Visitor program and its results, 411-17; social clubs and recreational groups, 414 ff.

Devine, Edward T., quoted, 7 Dewey, Edward R., and E. F. Dakin, 81 Dewey, John, 12; quoted, 262

Differences, see Variation

Disability, need for insurance against risk of, 149; device for financing, 150

Discrimination, against races and cultures, 13; in employment, 93; legislation to outlaw, 94; organizations fighting against, 94, 95; stand of American Veterans Committee against, 126; toward American Indians, 177-84 passim; group work attack on racial intolerance, 428; see also Prejudice, Toleration

Disease, educational and promotional campaigns of agencies concerned with eradication of, 219 f.; venereal disease, 253; problem of chronic illness among the aged, 407-9; remarkable developments in California, 408; Illinois' attack on many fronts, 408; plans for research in the field of geriatrics, 410

Ed

Ed

Ed

Ed

Eir

Ele

Elk

Em

Em

Em

Em

f

t

t

Em

Em

Em

Z

ti

p

p

g

Em

Eng

1

H

q

aı

p

Equ

Eth

Displaced persons, proposals for aid to refugees and, 45 f.; effect of group life

in camps for, 418

Divorce, most serious aspect, 64 Doctors, failure of early health insurance promoters to understand and to gain support of, 221

Domestic service for families of all classes,

116

Dunham, Arthur, 206; quoted, 199

Earnings, see Wages

Economic and Social Council of U.N., 22, 44; Temporary Subcommission on the Economic Reconstruction of Devastated

Economic Commission for Europe, 42, 44 Economic coöperation not a guarantee of peace, 20

Economic power, concentrated, 81, 85 Economic problems, solution depends upon assumptions re social life, 15

Economics, transition from war to peace, 75-87; conflict between orthodoxy and the new thought, 84

Economic weapons, new, 82

Economy, mixed, 84

Education, problem left to local communities, 133; needs of children in migrant and transient families, 172; provision for Indians, 180 f.; development and diversification to meet children's life needs, 267 f.; programs in universities and colleges, as aids to delinquency prevention and youth guidance, 388; mental health education function, 464, 465 f.; see also Schools

in conquered countries, 25-38; evaluation of problems, policy, results, 25; the three common problems: school plant, 27 f., 31; textbooks, 27, 28, 31; teaching personnel, 27, 29-31; illustrations of nature of our policy, 31; abstention from positive direction, 31 ff.; prediction as to what may be expected of the three major conquered peoples, 35 ff. (see also Germany; Italy; Japan); prevailing spirit of policy: the wish to save all indigenous resourcefulness, 35

ŀ

3;

in

to

fe

in

28,

he

ed

of

on

ce,

nd

ni-

ant

for

rsi-

ds,

ol-

lth

ilso

— of social workers, see Schools of social work; Training

Educational and promotional process in community organization (q.v.), 218-26

Educational institutions for juvenile delinquents, 386

Educational, Scientific and Cultural Organization, U.N., 22

Educators, integrity maligned, 129 Einstein, Albert, quoted, 4

Electrical power production, average yearly rate of improvement, 98

Elkus, Charles de Y., quoted, 181 Emancipation Proclamation, 392 Emerson, Ralph Waldo, quoted, 269

Emerson House, Chicago, 457

Emotional development, healthy: child's dependence upon balance between gratification and renunciation of natural impulses, 378 ff.; delinquency as result of thwarted impulses, 380

Emotional maladjustment, 419, 422; relation to delinquency, 377 f., 380

Employees' associations, 110

Employer, function, 105; labor has relied upon to guarantee its sovereignty, 112

Employment, level of, since V-J Day, 90; victims of discrimination in, 93; organizations campaigning for democratic practices, 94, 95; effects of increase in hourly production on distribution of, 100; compensatory programs, 117; services for migrants, 169

Employment Act of 1946, 396 England, see Great Britain

Environment, successful organisms modify, 14; need for a socially constructive, 114; maladjustments in, leading to delinquency, 377, 380; feelings of frustration and insecurity taken out upon, 378; aspects that may need to be modified, 382

Equality of opportunity, 14 Ethical systems depend on family, 63 Ethics, course on, for Japanese schools, 34 Ethiopia, 43

Europe, relief and rehabilitation problems and their challenge, 39-48; United Nations' studies and efforts to provide relief, 42 ff.; amounts needed, deficits, 43, 44; problem of refugees and displaced persons, 45 f.

Evanston Receiving Home, diagnostic and treatment center for disturbed children, 336-43; group residence under controlled conditions, 336; case conference, 337; concept of a planned, constructive group, 339; use of community resources, 340; residence staff, 341; program, 342; costs,

Expenditures, government: still stimulating the economy, 76

Externship training for social workers, 452

Factory workers, interdependence of farmers and, 101

Fair Employment Practice Committee, complaints of discrimination filed with, 93

Fair Labor Standards Act, 171

Family, helping, to find release from frustrations, 11; what is happening to the American? 61-74; instances in which society has done away with, 62; religious and ethical systems depend on, 63; things that have happened to, because of war, 63; as a terminable situation: new kind emerging, 65; individual, called upon to do what whole clan used to do, 67; new ethic needed, 72; Russian experiment, 73; no other way to produce whole human beings, 73; need for a loving, 114, 116; responsibility toward children, 115; undermining factors, 116; allowances, 118; provision for increased number of items, 157; homemaker service for parents and children, 279-87; most difficult type, 285; value of interim service, 286; care of the aged by, 392, 406; see also Children; Parents

Family agencies, counseling as the basic function of, 270-78; broad original function: change in way of carrying it out, 270; history of fee charging, 270 ff.; need to relinquish relief giving and to develop new skills for higher functions, 271 ff.; educating the community to realize its possession of an organized body of knowledge on family living, and of practitioners to use that knowledge, 273; change in

Family agencies (Continued)

attitude of clients, 274; concomitants of payment for service, 274, 275, 277; need for scientific research in the field and for study of experience as a whole, 275; faced with decision whether to put resources and energy at disposal of all who need services, or of economically underprivileged only, 276; level of development of practitioners the most important consideration, 277; confusion between, and children's agencies in placement process, 302

Family Service Association of America, 279; committee standards and recommendations re personnel, 452

Family services, 116

FAO, see Food and Agriculture Organization

Farmer, price underwriting promised to, 80; interdependence of factory workers and, 101

Farm laborer homes for migrants, 170
Father, role, 62, 72; value of homemaker
service to, 279-87; see also Family; Par-

Fear, conflict grows fat on, 13

Federal Bureau of Public Assistance, Conference on Sheltered Care for the Aged, 405

Federal Council of Churches, 95

Federal deposit insurance program, 396 Federal Government, estimate of expenditures for coming year, 82; relations to business, 84, 85; Negroes in service of, 90; grants-in-aid for state old age assistance, 146, 394, 396; relationships with Indians, 176 ff.; treaties and promises, 176; can no longer recognize an independent nation within own borders: legislation for Indians, 177; grants-in-aid programs opened to them, 180 ff.; funds for child welfare services, 312; willing to assist in prevention of juvenile delinquency, 383; welfare and service functions of, inherent in our historical documents, 391 f.; two social insurance retirement programs, 394 f.; national mental health program: state participation,

greatly increased responsibilities by, 468
Federal Interagency Committee on Migrant Labor, 165, 166

461-68; dealings through State Mental

Health Authority, 462; significance of

Federal Security Administrator, 138, 395 Federal Security Agency, reorganization, 132-43; grants-in-aid to states, 132 ff.; welfare, health, and education brought under one head, 134; three periods in organization, 134 ff.; audit, 134, 135; review, 135 ff.; most significant development, 136; coördination of activities of agencies grouped under, 137; formulation of requirements: maintenance of personnel standards on merit basis, 139; possibility of developing composit plan for all its activities, 140; single fiscal and administrative review, 141; Congressional bills to give cabinet status to, 142

Federal-state relations, three periods in, 134 ff. (see also Federal Security Agency,

grants-in-aid)

Fees, for counseling in the family agency, 270-78 passim; for adoption service, 344-50

Ferguson, Dwight H., quoted, 326 Filipino Americans, discrimination against, 93

Finland, 43

Follett, Mary Parker, 16, 425

Food, shortages in Europe: efforts of relief agencies to supply fuel and, 39-48; caseworker's understanding of meaning of, 264; budget standards for, 290 Gı

Gr

Gr

Gn

Gr

Gro

Gro

Gro

Hai

Har

ti

0

0

Food and Agriculture Organization, 22, 83 Foreign-born Americans, discrimination

against, 93

Foreign relief, see Relief and welfare services

Forestry camp program for delinquents, 375, 388

Fortune survey, 69, 72

Foster homes, placement of loved child, 307; supervision and licensing, 324-32; for disturbed children, 333

France, 39, 43

Freedom, see Independence

Free men, ability to marshal resources and organize for action, 26

Fresno, Calif., 390

"Friendly Hearts" club of aged Negroes, 415 f.

Friendly Visitors, Detroit: efforts to meet spiritual and social needs of the aged: program, results, 411-17

FSA, see Federal Security Agency

Fuel, shortages in Europe: efforts of relief agencies to supply food and, 39-48

Full Employment Act, 76; being negated, 78; planning under, 79

"Functional approach" to casework (q.v.), 228

General Allotment Act, 177

Generic principles of casework practice in 1947, 227-39; see also Casework

Geriatrics, need for research in field of, 410 Germans, in Latin America, 23

Germany, re-education in, 27-38 passim; three outstanding problems, 27; text-books produced, 28, 32; teaching personnel, 29-31; American standards flouted by courts, 30; expectations for democratic way of life, 35, 37, 38; dire conditions in, 46; tip-off that, had given up offensive, 125; effect of group life in displaced persons camps, 418

G.I. Bill of Rights, 122

GNP, see Gross national product

Goethe, 394

re

ts,

2;

nd

es.

eet

d:

ief

ed,

v.),

Government, responsibility of local, for detention facility, 318; welfare and service functions of, inherent in our historical documents, 391 f.; recreational facilities that are responsibility of, 430, 433; see also Federal Government; States

Grandmothers, 66; moral fiber of family,

Grants-in-aid to states, 132-44, 146 (see also Federal Security Agency)

Great Britain, in British zone, 31; fuel and other scarcities, 39; fatalities and loss of morale during bitter winter, 40; Londoners' reaction to ending of U.S. controls, 40; effect of delay in making British loan: inadequate diet, 41; advocacy of an international emergency food organization, 42; differences between U.S. and, in tradition, prejudices, and use of words, 48; industrial relations in England, 109 ff.; social security system, 151

Greece, 43; call for aid to, 46

Green, William, 112

Gross national product, 96, chart, 97 Group life, effects upon individual and society, 418; when fuller opportunities afforded by: need for further study of effects, 427

Group Process in Administration, The

(Trecker), 428 Group work, see Social group work Group workers, see Social group workers Group Workers Section of the Federation

of Social Agencies, Pittsburgh, 456
Hamilton, Gordon, 231n, 280; quoted, 236,

237 Harvard School of Business Administration, 10 Health, how far grant-in-aid program can be used, 133; medical care, 156; services for migrants, 171; services for Indians, 180, 181; promotional activities of agencies concerned with: eradication of disease, 219 f.; juvenile delinquency as a public health problem: grand strategy in all programs, 378; programs to meet needs of aged, 400; chronic illness, 407-9, 410; see also Disease; Mental; Public Health Service

Health insurance, 6, 221

Health Organization, 22

Healy, William, and Augusta F. Bronner, 377

Holland, 39

Home demonstration services, 116, 120 Home economists, development of budget standards, 290

Homemaker, whole position of, 68; can no longer see tangible results, 70

Homemaker service, 279-87; problems caseworker may meet, 281; most difficult type of family, 285; value of interim service, 286; makes possible preservation of family life by father, 287

Homes, effects of Europe's losses of, 40; broken, 64, 65; need to live in household with loving relatives, 114

Hoover, Herbert, reports on Europe's need, 41, 46

Hopkins, Harry, 19

Hospitalization, part in rehabilitation of handicapped veterans, 122

Hospitals, care of the aged chronically ill, 407, 408

— mental: clinics as auxiliary service to,

Houses, applications for permits to build, dwindling, 80

Housing, effect of shortage upon veterans, 127; Wyatt's program knifed, 128; of migrants, 170; and sheltered care, for aged, 398, 409; for chronically ill,

Hull, Cordell, quoted, 33

Human needs, basic: persist while cultures change, 5, 10, 16; for teamwork, 11; of individual to be a person, 11; gap in defenses against, may be stopped, 118; see also Individual

Human progress, groups vital to, 419 Human relations, methods of science can be applied to study of, 5

Human solidarity, notion of, 21

Hungary, 43

Hunger, problem of relief efforts against cold and, in Europe, 39-48

Ideals, new, needed, 4
Ideological war motives and postwar purification, 29, 31

Illegitimacy, information re, on birth certificates, 352, 355, 358

Illinois, services for the aged, 402-10 passim Illinois Children's Home and Aid Society, 336; see also Evanston Receiving Home Income, what national, can support, 77 Income tax, proposal to reduce prepared

for rich, 78

Independence, need for, 10, 11, 12 India, children of divorced women, 62

Indians, American: discrimination against, 93; percentage in our population, 176; history of government relations with, and policies toward, 176 ff.; public responsibility for, 176-84; rights lost under segregation system, 177; economic condition aggravated by limited amount of land, 178; can government function for Indians as it does for non-Indians? 178 ff.; question of segregation, 179; of removal from Federal control, 179, 181; grants-in-aid programs in education, health, welfare, available under FSA, 180 f.; two main objectives in behalf of, 181; need for understanding and support of public, 182; ways in which public welfare and social workers can carry concern for, into action, 182-84

Individual, need of, to be a person, 11; differing potentialities for development, 12; emphasis upon worth regardless of creed, color or race, 125; respecting the Indian as, 182, 183; social adjustment the central objective of social work practice, 196, 200, 228; social group work process in behalf of, 207; without social significance in intergroup work apart from responsible community functioning, 208, 214; definition of client and his problem, 229; "functional" caseworker's approach to problem of, 229 ff., 233; importance of the total personality: society's responsibility for, in "organismic" concept of casework, 231 ff.; dynamic of the casework agency, 233; its influence: beginning of his effective use of a helping process, 234; source of healing and helping power in himself, 237, 266; student's gradual realization of worker-client relationship, 246 f.; how small things create and affect feelings of, a part of casework's special knowledge, 264 f.; action rooted in feeling: no procedure is routine for, 265; need for, and freedom in spending, money grants, 289, 290, 292; handling relief in a way to aid, and to save self respect of, 293, 294 ff.; focus on, the foremost characteristic of our democracy, 391; principle of the dignity and integrity of, an essential in plans for aged, 393; two rights of, 396; rights recognized by Social Security Act, 396 f.; when group life is frustrating or tyrannizing, 418; sanctity of, in an interdependent society, 421; growth and adjustment through group experience, 423; see also entries under Human

Individual awareness of world unity and interdependence, the rock bottom for foundation of peace, 20 ff.

"Individualization," a group work area of specialization, 422 f.

Industrial Commission of 1901, 108
Industrial efficiency, increased leisure through greater, 101

Industrialization, evils that followed, 6
Industrial peace, paths to, 106; more a
political than an economic settlement,
108

Industrial relations, conflict which underlies, 105; economic aspects of disputes: nonarbitrable issues, 107; in England and Sweden, 109 ff.; see also Labormanagement relations

Industrial Revolution, 98, 99

Industry, profits at all-time high, 76, 77; monopolistic competition, 81; productivity and living standards, 96-102; output per manhour, 97, chart, 98; employment in commodity producing and in noncommodity, 100; need for diversification of production, 166; attitude toward older workers, 402; their return to, during war, 404

Infantile Paralysis Foundation, National,

Inflation, 76; real damage caused by, 80
Institute for Family Life, 414
Institute for Psychoanalysis, Chicago, 458
Institute of Government Research, 180
Institutional care, child and adults on impersonal level, 307; study and treatment homes for disturbed children, 333-34

Institutions, supervision and licensing of, for children, 324-32

en Inter Inter di for Inter Inter as, int WO 20 wi res 214 of 215 Inter Inter 23. Inter UN in fol

Insu

ing Internation with Internation be and (see

nai

obs

Inter

Inter

49; cou sity mer son: Interp nity case

sou

Inters vate Inters re 169

Intole IRO, tion Italian Insurance, see Annuities; Health insurance; Old age insurance; Social insurance; Unemployment insurance

Inter-Allied Committee on Post-War Requirements, forecast by, 39

Interdependence and unity of world: individual awareness of, the rock bottom for foundation of peace, 20 ff.

Interest rate, 83

in

5;

ıg,

elf

he

XC-

nd

or

n-

le-

st-

see

nd

for

of

ire

2

nt,

er-

es:

nd

OT-

out

ent

on-

ion

der

ar,

nal,

458

on

at-

33-

of,

0

Intergroup work, community organization as, 200; seven assumptions, 205 f.; social intergroup work process, 205-17; role of worker: division of role into categories, 207 f., 210 ff.; individuals and groups without social significance in, apart from responsible community functioning, 208, 214; the two focuses, 208 f.; crucial aspects of the process, 209; types of intergroup, 213; see also Social group work

International Bank, 43, 78, 83

International Children's Emergency Fund,

International cooperation, achievement of UNRRA unprecedented, 22; first case of, in world terms, 24; countries that would follow U.S. leadership, 41; sacrifice of national sovereignty implied, 47; basic obstacles to success, 47 f.

International Labor Office, 47

International problems, the two outstanding, 21

International Refugee Organization, 45 International relations, veteran concerned with, 130

International welfare program, lessons to be learned from experiences of UNRRA and voluntary agencies in China, 49-60 (see also China); success dependent on sound organization and administration, 49; problem of nondiscrimination in a country divided by civil strife, 51; necessity for advanced planning, 53; need for merit system: problem of qualified personnel, 55-57

Interpretation, in equipment of community organizer, 202 f.; how and when

caseworker should give, 243

Interstate Commerce Act, provision for private carriers, 170

Interstate Commerce Commission, findings re vehicles used to transport migrants, 169

Intolerance, see Discrimination; Prejudice IRO, see International Refugee Organization

Italians, in Latin America, 23

Italy, 39, 43; re-education in, 27-38 passim; three outstanding problems, 27; text-books produced, 28, 32; teaching personnel, 29, 30; abstention from positive direction in, 31; "historicity" of approach to pedagogy, 32; slight expectations for democratic way of life in: population predicament, 35, 38

Jails, county, 369 f.; see also Prisons

Japan, Minister of Education to U.S. Education Mission, quoted, 25; re-education in, 27-38 passim; three outstanding problems, 27; teaching personnel, 29, 30; cooperation with U.S. educators, 33, 34; fine characteristics found in people, 34, 36; expectations for democratic way of life in, 35, 36, 38

Japanese Americans, victims of employment discrimination, 93; prejudice shown

in treatment of veterans, 127

Jefferson, Thomas, 129 Johnson, Arlien, 206

Journal of Commerce, 76, 77, 81

Juridical approach to peace, 20

Juvenile court, law re children coming before court on a neglect or dependency
charge, 253; prescribes no time limit, 255;
development of responsibilities and activities, 311; responsibility of public
agency and, in child welfare (q.v.), 311-23;
implications of its growth: functions defined, 313 ff.; future development of
court and agency and their relationship
to each other: differences between their
responsibilities, 315 ff., 321 f.; centralization of jurisdiction envisioned: ideal of
the family court, 320; California, 370,
886

Juvenile delinquency, probation services for children, 318 f., 321; nature of: causative factors, 377 ff., 385; responsibility of the community for, 377-83; a public health problem: should be attacked from that standpoint, 378; factors in prevention, 380-83; what a real prevention program would include, 380, 382; three requirements every agency should meet, 381; the mental health clinic, 382 f.; dependence of program upon an informed community: need for coördination of all services, 383, 389; prevention and control in California, 384-90; removal and treatment of leader-type delinquents and mental cases, 385; work of, and results accomplished by, the Youth Authority Juvenile delinquency (Continued)

(q.v.), 384, 386-90; its fact-gathering and information services and community surveys, 388 f.; other delinquency prevention services, 389; case-finding and guidance a function of education, 390

Juvenile delinquents, effect of probation, 370; emotional and social maladjustments, 377 f., 380; childhood relationships, 377, 380 f.; need for psychiatric treatment, 378; the school's opportunities for case-finding and prevention, 381; preventive services of the mental health clinic, 382 f.

Juvenile law enforcement institute estab-

lished in California, 388

Klem, Mrs. W. C., report by, 413 f. Knowledge, body of, upon which casework is based and to which it contributes, 264-67

Koestler, Arthur, 265

Labor, wages could be raised, 77; right to same effect from bargaining power as business gets from free market, 78; economic power, 80, 83; increased productivity, 83; proportion of population found in force, 97, 99; effect of increased living standards on, 99; if privileges and immunities are taken from, by legislation, 112; workers transported to areas of critical need, 164; negotiations of U.S. with foreign governments for, 165; permanent residences for seasonal, 167; see also Agricultural workers; Employment; Migrants; Unemployment; Wages; and entries under Working

Labor camps for migrants, 170

Labor legislation, Congress using threat of, to prevent collective bargaining, 77; to limit authority and effectiveness of unions, 103; measures aimed at political aspirations of labor movement, 105; see also Child labor laws

Labor-management relations, 105 ff.; nonarbitrable issues, 107; both parties unwilling to conclude political settlement, 108 ff.; balance-of-power relationship, 112; collective bargaining or police

power? 112

Labor movement, distance between leadership and membership, 104; fundamental quest, 105; legislation aimed at political aspirations, 105; need for consistent political power, 108 ff.; conserva-

tive and responsible, 110; reliance upon employer to guarantee sovereignty, 112 Labor unions, Negro members, 94 (see also Negroes); planning campaigns against discrimination, 94; effect of labor legislation, 103; price of union responsibility, 103-13; transformed from protest to business organization, 104; twofold demands, 105; has its system of internal enforcement and its apparatus for external conflict, 106; given equal sovereignty with industry, 109; members loyal to leadership, 111; social activities infrequent, 111; closed shop contract, 112

Loc

in

Los

Los

Los

Los

Lou

Lun

Lux

Lyn

Mad

Mag

Mc

Ma

Ma

s

0

n

9

9

n

B

i

i

P

"M

Ma

Ma

Ma

d

t

Ma

Me

Me

Me

t

h

Me

Ma

Ma

ag

La Guardia, Fiorello H., proposal for an international food emergency organiza-

tion, 42

Laguna Honda, 408

Laissez faire, 82; abandoned, 83; outlook of Congress, 84

Land-grant colleges, home demonstration services, 116, 120

Lands, Indian, 176, 177, 178

Language, differences in, an obstacle to international collaboration, 47

Latin America, why responsibility for restoration of world's political and social normality must be shared by, 21, 24; program of Coördinator of Inter-American

affairs, 23 f.

Leadership, in labor movement, 104, 111; need for responsible, in our democracy, 123; discovery, training, and disciplining of, for community organization, 222 f.; values of emotional enthusiasts, 222; of average-citizen type, 223; need for indigenous, 223; must be representative of people affected, 226; preparing worker for supervising and, 453 f.

— of world, see World leadership League of Nations, 47; machinery of, and

its creator, 22

Legislation, social: efforts of Congress to starve, 78; to outlaw discrimination, 94; objective of social security legislation, 102; for licensing children's institutions, 324; see also Labor legislation

Leisure, increase in, 100

Levinson, Frances T., quoted, 345, 346 Liberalism, rise of, 6; democratic, thrown away, 8

Liberals believe in a mixed economy, 84 Licensing of children's institutions and agencies, 324-32

Lindner, Robert M., quoted, 372 Living standards, see Standard of living Localities, responsibility for detention facility, 318; planning services for the aged in the local community, 410-17

Los Angeles, recreational survey, 430, 434 Los Angeles, Agency and Area Project, 389 Los Angeles County, institution for the aged and chronically ill, 408

Los Angeles County Youth Committee, 391

Louis, Joe, 416 Lundberg, George A., 18

Luxembourg, 43 Lynching, 219

n

to

B

1;

7.

ng f.;

of

n-

ve

er

nd

to

m,

wn

nd

MacArthur, Douglas, 34, 36 Machines, social control, 6

McMillen, Wayne, 206; quoted, 199, 203

Malnutrition, 219

Management, separation between ownership and, 104; battle against sovereignty of labor union, 111; see also Labormanagement relations

Mannheim, Karl, 104

Manufacturing, output and earnings, chart, 98; average yearly rate of improvement, 98

March of Dimes, 223 Marcus, Grace, 295, 344

Marriage, insistence on free choice of partners, 63; of couples who share no common background, 64; prevalent idea that is terminable, 65; what is expected of inexperienced young couple, 66; woman's position insecure, 67; Russian experiment, 73

"Marriage Counseling . . ." (Rasey), ex-

cerpt, 232

Marshall, George C., 95, 130 Martens, Elsie, quoted, 232

Massachusetts, legislation for licensing children's institutions, 324; use of probation, 369

Mayo, Leonard, 206

Mechanization, see Technical improvement

Medical care, 156 Men, see Father

Mental disease, clinics (q.v.) for prevention and treatment of, 382, 464 ff.; among the aged, 392; concept of, as a public health problem: number of patients, 461; early detection and care, 466 f.

Mental health, résumé of provisions of National Mental Health Act, 461 ff.; research and training, 461 f., 463; state participation in the national program, 461-68; grants-in-aid to states, 462; basic activities of states, 463; education function, 464, 465 f.; clinics, 464 ff.; urgent need for coöperation of state and community organizations with State Mental Health Authority, 467, 468

Mental hygiene, need of training for all who come in contact with children, 383; California's mental delinquents referred

for treatment, 385

Mentawei, postponement of family, 62 Meriam, Lewis, quoted, 178; on survey re problem of Indian administration, 180

Merit system, a necessity for international relief operation, 55-57; standards under which FSA activities are carried on, 139

Metropolitan Life Insurance Company, 91 Mexicans, discrimination against, 93; workers brought to U.S. during second World War, 165

Michigan, reorganization of public assistance in: problem of the aged, 411; see also Detroit

Midwife must obtain license, 355

Migrants, our economy demands large numbers of, 163; adequate public social services for, 163-75; factors affecting supply of agricultural workers, 165; need for various social services: necessity for, should be decreased, 166; average length of employment, 167; problem of transportation, 167, 169; housing, 167, 170, 171; recruitment difficult, 168; information employer and workers need, 168; employment services for, 169; health hazards, 170, 171; have little chance to be protected by economic security programs, 173

Migration during second World War, 163, 185

Mining, average yearly rate of improvement, 98

Minnesota, 179

Minorities, knowledge about, would dissipate fear and discrimination, 13; economic situation, 88-95; position during war years, 90; veterans encountering prewar prejudices, 92, 126, 127; victims of employment discrimination, 93; see also Negroes

Money, acceptance of the idea that each person needs money in order to meet own needs, attested by expanding Federal, state, and local financial support, 289, 291; attitudes toward recipients' freedom to spend, 290, 292; principle of cash

assistance, 397

Monopoly, 200 concentrated industries, 81, 85

Moral power, 22

Mother, excessive burden on, 70; both disciplinary and responsive, 71; see also Family; Parents

National Advisory Mental Health Coun-

National Association of Manufacturers, 105; program for industrial peace, 108 National Association of School Social Work-

ers, 443

National Association of Schools of Social Administration, 437

National Committee on Homemaker Service, 279

National Conference of Social Work, Indians discussed, 1931 meeting, 178; first group work section, 420; committees, 469 f.; business organization, 469-73; Treasurer's report, 474-81; minutes of business sessions, 474-84; status of membership, 480; consideration of Constitution and By-laws revision, 481; action on reports of committees, 481-84

National Conference on Labor Legislation, 166

National Council on Social Work Education, 447

National Industrial Recovery Act, 109 National Infantile Paralysis Foundation,

National Institute of Mental Health, 462 National Labor Relations Act, 109

National Labor Relations Board gave labor equal representation with industry, 109 National Mental Health Act, 441; oppor-

tunities under the law, 461; provisions of the act, summarized, 461 ff. (see also Mental health)

National Office of Vital Statistics, 358 National Recovery Administration, a new, being considered, 85

National Tuberculosis Association, 220
National Urban League, 90, 220; methods
of education and promotion in community organization, 221 f., 223-25; study
of employment of Negroes by Veterans
Administration, 92; new jobs for Negroes, 95

Natural sciences, social sciences lag behind, 5, 16

Naval Reserve officers contributed efforts to Navy's correctional work, 362 Nebraska, University of, School of Social Work, 458

Need, see Human needs

Negroes, economic situation, 88-95; employment, 89 ff.; position during war years, 90; have held many wartime gains, 91; as technicians, 91; unemployed, 91, 92; in armed forces, 92; unionized, 94; employment of, a matter of good business, 95; home of veteran burned, 126; National Urban League's methods of community organization in behalf of, 221 f., 223-25; housing project and recreation center, Detroit, 414; social club, 415 f.

Netherlands, 43
New Jersey, use of probation, 369
Newstetter, Wilber I., 200
New York City, Community Service Society
of, 452

New York Society for the Prevention of Cruelty to Children, 316 New York State, use of probation, 369 New York Telephone Company, 91 New Zealand, security measures, 155 NIRA, see National Industrial Recovery

Act

NLRB, see National Labor Relations Board Noel-Baker, Philip J., 42 Northrop, Filmore S. C., quoted, 4 Northwestern Traffic Institute, 388 Northwestern University, students' work with troubled children, 341 NRA, see National Recovery Administration

Ol

Oi

O

Pa

Nutrition services, community wide needed, 120

Occupational accidents in agriculture, 173 Occupation pattern built on choice, 68 Offenders, adult: diagnosis and treatment, 369-76; see also Delinquents Office of Education 187

Office of Education, 137
Office of Federal-State Relations, 137; prob-

lems, 138
Office of Indian Affairs, 178, 180, 181
Office of Price Administration, 77
Ohio, use of probation, 369
Ohio Welfare Conference, 457

Old age, social worker's obligation to, 6; proportion remaining on job reduced, 100; average monthly assistance grant, 133, 145; per capita cost, 145; difference in approach to retired workers in commerce and industry, and to those in other fields, 146; bulk of aged able to

care for themselves, 150; increase in numbers, 391, 402, 406; modifications in lives of the aging, 391; a constructive program for, 391-401; public and private activities that alleviate fears of dependency: factors having adverse implications, 392; essentials of a constructive program, 393; significance of terms, 394; broad measures for protection of rights, 395 f.; public assistance, 396-98, 406; differences in state programs, 397; housing and sheltered care, 398, 409; programs to meet spiritual and social needs, 399, 400, 411 ff., 425, 428; to meet health needs, 400, 407; causes of increasing life expectancy: effects of notion that chronological age ends usefulness, 402; planning services for, by the state welfare department, 402-10; what old people want and need: reorientation in our thinking essential to sound planning, 403; retention in productive enterprises, 404; what the state can do to meet needs of, 404 ff.; cost, and prevention of, dependency, 406, 409 f.; chronic illness, 407-9, 410; personal needs not met by assistance grants, 410; research in field of geriatrics: retraining and re-education, 410; planning services for, in the local community, 410-17; Detroit's Friendly Visitor program, 411-17; values gained from social clubs and recreational groups, 414-17

Old age and survivors insurance, 394 f.; number of beneficiaries: average payments, 145; increase in cost of program, 146; in industrial and in agricultural states, 147; few apply for supplementary aid, 151; need to extend to agricultural

workers, 173

m-

31

ns,

)4; si-

6:

of,

2

ıb,

ty

of

rd

rk

2.

d,

ıt,

b.

ıt,

n-

in

to

Omaha Family Agency, 458 O'Mahoney, Joseph C., 85

OPA, see Office of Price Administration

"Organismic" concept of casework (q.v.),

Organization, paradox of disorganization

Parenthood, responsibilities of, turned over to women, 71

Parents, abridgment of rights, and service to, where neglect of child has been established, 253; time limits set, 255; homemaker service for children and, 279-87; initial steps toward placement of child focused on problem of, 302 ff.; authority of juvenile court over rights of, 314, 315,

318; prosecution of, by early protective agencies: need for authoritative action lessened by present understanding and casework, 316; protective work begins with, and focuses upon, 322; relationship to child most crucial factor in his development: job of parenthood, 380 f. Parks and their facilities for recreation,

430, 431, 433

Parkway Community House, Chicago, 457 Parole, system has not kept pace with progress in other fields, 361; gradual release from custodial restraint, 375; program for juvenile delinquents, 386, 387

Peace, foundations of, 19-24; shifting and unsatisfactory approaches, 20; individual awareness of world unity and interdependence, the rock bottom for foundation of, 20 f.; speed and progress in organization of the world for, 26; only way to assure, 130

Personality development, 8

Personal relationships, need for satisfying,

Personnel, need of merit system for international welfare service, 55-57; why loaning of, and use of voluntary agency teams, discouraged in China, 58; see also Case workers; Social workers; Social group workers

Pettit, Walter, 206

Philosophers produced by social service, 19 Philosophy, casework and democracy produced by same: how translated into action, 263, 267

Pittsburgh, Group Workers Section of the Federation of Social Agencies, 456

Planning, necessity for, in foreign welfare work: Chinese methods and inadequacies, 53, 57; democratic, to head off a recession, 79, 82; importance of, by public agency management and staff, 188, 192; in equipment of community organizer, 202 f.; recreational services for a community, 429-34 (see also Recreation)

Plato, 31

Poland, 43

Police bureaus, juvenile, 387

Policewomen, 388

Political and social normality, restoration of, 21

Political choices, planning involves, 82; government making a greater series, 84; use of, to contest boom-and-bust psychology, 85 Political crises, solution not a guarantee of

Political problems, solution by social action, 23, 24

Political strategy, social legislators striving to learn, 225

Population, Italy's policy and problem, 35 Postnatal clinic, 355

Pray, Kenneth L. M., 6; quoted, 289 Prejudice, against variation, 14; group work attack on, 428; see also Discrimination; Toleration

President's Committee on Economic Security, 145

President's Council of Economic Advisers, 79, 80, 85, 396

President's Industrial Conference of 1919-20, plan attacked by labor, 108

President's Labor-Management Conference,

Price controls, easy transition from war to peace if kept, 77; terrible decision to abolish, 80; landlords' effort to assassinate, 122

Prices, gap between purchasing power and, 76; much too high, 77; present level unsupportable, 80; illegal measures being taken to support, 81; earnings corrected for changes in, 102

Prisoners, diagnosis and treatment of the adult offender, 369-76 (see entries under

Delinquents)

Prisons, have not kept pace with progress in other fields, 361; conditions in county jails: effects upon prisoners, 369 f.; pattern and effect of antiquated system, 371; of new philosophy operating in more progressive institutions, 372-76; guidance centers, 373

Private carriers, 170

Probation, services for children, 318 f., 321; system has not kept pace with progress in other fields, 361; granted with jail service, 369; responsibilities carried with granting of, 369, 371; as means of treatment and restitution, 369-71; outright probation, 370; California's juvenile delinquents, 386, 387

Probation and Parole Association, 387 Production, gross national, 76; per capita, 96, chart, 97; and living standards, 96-102; best available measure of total, in U.S., 96; application of technical knowledge to, 98; energy used in, 99; effects of increase in hourly, on distribution of

employment, 100; of capital goods, 101 Profits at an all-time peak, 76, 77

Promotional and educational process in community organization (q.v.), 218-26

Prostitution and promiscuity, Baltimore agencies and services, 253, 254; use of time limit, 255

Psychiatric social workers, prospective demand for, 441; and training, 462

Psychiatry, growing public awareness of, and demands for service, 241; field of psychoanalysis and, most productive for training, 242; treatment of juvenile delinquents, 378; consultation services, 457 f.; training in communities with limited psychiatric resources, 458; provision under Mental Health Act, for training in the several services of, 462; treatment clinics, 465

Psychodynamic orientation of casework,

242, 249, 250

Psychological motivations of human behavior, 419, 422

Psychology, provision under Mental Health Act, for training in, 462

Public, the, see Community

Public assistance, old age assistance, 133, 145, 396-98, 404-11 passim; audit to see that funds were properly used, 134; annual expenditure of government agencies, 144; in the long future, 144-53; declining role, 147, 155; revenues to finance cost, 149; increases in payments follow rise in living costs, 151, 157; to meet particular need, 152, 154; changing role, 154-62; position vis-à-vis other security measures: fall in state appropriations, 154; difficulty in interpreting grants in excess of average wage levels, 155, 157, 158; important gains, 156; administered as a right, 158; greater respect shown for recipients, 158, 161; needy who are ineligible, 159; many grants critically inadequate, 159 ff.; effort to secure legal recognition of right, 159, 162; Baltimore's administration of, 253; importance of the use of time limits, 254; see also Relief

Public employment services, aid to migrants should be part of, 169

Public health, see Health

Public Health Service, 132, 136, 137; composite plan for activities, 141; survey re disabling illnesses of migrants, 170; grants-in-aid by, under National Mental Health Act, 461, 462; stipends to graduate students, 462; goal for mental health clinics, 464

— National Office of Vital Statistics, 358 Publicity, programs of agencies appealing for nation-wide public support, 217 Public ownership movement, labor pre-

sents no threat of, 111

Public Utilities Holding Company, 83 Public welfare, see Welfare work

Punishment of delinquents, unsound theories about: not a deterrent to crime, 371, 385

Purchasing power, gap between price of goods in market and, 76; excise taxes fall most heavily on, 78; deficit, 81; taxation for fortifying, 85; means to prevent from disappearing, 86

Purification of conquered peoples, see Edu-

Race discrimination, see Discrimination
Railroad Retirement Board, 144
Railroad retirement program, 394, 395
Railroad transportation, average yearly
rate of improvement, 98
Railway Labor Act, 108
Ranchos Los Amigos, 408

Rapid Treatment Center, Baltimore, 253

Rasey, Mabel, quoted, 232

et

e,

ty

n

d

n-

al

i-

T-

ee

ts

al

Rationing controls, bitterness over release of, by U.S. Congress, 40

Real estate, what became of promises made by organizations? 77; landlords' effort to assassinate price control, 122

Rebel without a Cause (Lindner), excerpt, 372

Recession, can we ride through? 79; democratic planning to head off, 79, 82

Reconversion, transitional phases, 75-87
Recreation, creation and use of services, by California's Youth Authority, 387; and social services for the aged, 414-17; need for, and formulation of, directional principles, 429 ff.; planning for a community, 429-34; the Los Angeles survey, 430, 434; administrative responsibility or function analyzed in terms of need, 430-33; division of responsibility between organized and unorganized, 431, 433; principles needed for determining facility responsibility, 433; and distribution of services: needs of problem areas, 434

Recreation for Everybody (Sorenson and associates), 430

Red Cross, see American National Red Cross

Redl. Fritz, quoted, 378

Re-education of conquered peoples, 25-38; see entries under Education

Refugees, proposals for aid to displaced persons and, 45 f.

Rehabilitation, problems of Europe and their challenge, 39-48; need for services to increase earning capacity, 158

Relationships, the focal problems with which social work deals, 196, 200

Relief and welfare services, problems of Europe and their challenge, 39-48; studies and actions of U.N., 42 ff.; amounts needed: deficit, 43: the program, 44 f.; experiences of UNRRA and voluntary agencies in China (q.v.), 49-60; niggardliness in foreign relief, 78; philosophy and use of budget standards, 288-93; caseworkers' new respect for, and handling of, relief function: implications of broader use of budget, 293, 294-300; see also Public assistance

Religious systems depend on family, 63

Rent control, 78

Reorganization (Wheeler-Howard) Act, 177,

178

Research, in equipment of community organizer, 202 f.; in field of geriatrics, 410; requirement in schools of social work, 444 f.; by social agencies, 457; Mental Health Act, provision for, 461, 463

R. H. Macy Company, 91 Richmond, Mary, 295; quoted, 280 Right to job a civil right, 94

Rockefeller, Nelson, 23

Rogers, Will, quoted, 351 Roman Catholics, view of marriage, 65; victims of employment discrimination, 93 Rome, University of, 29

Roosevelt, Eleanor, plea in behalf of refugees and displaced persons, 46

Roosevelt, Franklin D., 90; creation of machinery for U.N., 22; programs developing from messages of, 219; March of Dimes givers revering the memory of, 228

Ruggero, Guido de, 32

Rural areas, services of welfare worker, 189; juvenile court and public welfare work, 319; mental health clinic services, 464

Russell Sage Foundation, monthly statistics of homemaker services, 279 Russia, Europe turns to, as U.S. loses prestige, 41; experiment with marriage and the family, 73

Russians in Germany, 31

Sacramento, Calif., 390 San Diego, Calif., 390 San Francisco County, institution for the aged and chronically ill, 408 San Francisco Youth Council, 390 San Quentin Prison, 373 Santa Barbara, Calif., 390 Savings, reduction in, relative to income,

School of Social Service Administration, University of Chicago, 436

Schools, the three problems in conquered countries, 27 ff.; ability to help in prevention of juvenile delinquency, 381; and to act as "finding" agency, 390; use of recreational facilities of, 431, 433; see also Education

Schools of social work, question as to whether caseworkers are being adequately equipped: advanced training considered: urgent need for trained supervisors, 249; major issues in education by, 435-47 (see also Training); associations of schools, 435, 437; number of schools and of faculty members, 435; of students, 435, 436, 441; programs, 435-45 passim; fees, 437; basic aim: differences in approach and plan, 448

Schulze, Oskar, 414

Science and social work, 3-18

Sciences, problem of discrepancy between advancement of the physical, and the social and moral sciences: may be solved by social workers, 20

Scientific base of professional practice and development of casework, 235 ff. Scientific habit of mind applicable in hu-

man relations, 16, 18

Securities and Exchange Act, 83

Security, see Dependence; Social security Segregation of minority groups, 14

Select Committee to Investigate Indian Affairs and Conditions, excerpt from report of, 179

Servicemen, women blamed for maladjustment of, 70; experiences of a Navy enlisted man while in a disciplinary status, 362 ff.; work of men salvaged and retrained in military forces, 368; see also Veterans

Sheean, Vincent, quoted, 60 Shelter, budget standard for, 291 Sheltered care for the aged, 398, 409; for the chronically ill, 407-9 Shepard, Ward, quoted, 178 Sheppard-Towner Act, 132 "Sitter," 66 Smith, Adam, 82 Smith, Helen Farley, 414

Social, use of general term, 195 Social action, solution of political problems by, 23, 24

Social agencies, limitations of the public agency, 186 ff.; reasons for its difficulties in securing qualified personnel, 190 f., 192; its responsibility to participate in community organization: to expand services into area of unmet need, 191; conditions to be met, 191-93; social worker always a representative of: two vital effects upon method and process, 198; public welfare agency called a "social" agency, 262; private, in the vanguard in meeting community's needs: desire to develop new services vs. inability to let new agencies carry their delegated responsibilities, 271; responsibility of juvenile court and public welfare agency in child welfare, 311-23; development after Social Security Act, 312; early concepts about social services for children: state legislation authorizing county welfare agencies, 312; implications of growth: functions and limitations defined, 313 ff.; future development of court and agency and their relationship to each other: differences between their responsibilities, 315 ff., 321 f.; responsibility for expenditure of public funds, 317; discussion re allocation of treatment functions to, 320, 322; necessity for division of field between public and private, 405; approaches of those serving group needs, 422, 423; specific standards for workers, 426; recreational services of public and voluntary, 432, 433; professional education in the agency setting, 448-60 (see entries under Training); meaning of structure, 449; factors that play important parts in determining kind and quality of staff development program, 449 ff.; need for defining functions of executive, of supervisor, 450; joint board and staff committees, 455; responsibility of, as more people seek help and greater skills needed, 460; see also under Casework agencies; Children; Councils; Family Agencies

Social and political normality, restoration of, 21

Social clubs and recreational services for the aged, 414-17

Social Commission, 22

3;

n

e.

e.

n

er

ts

te

re

h:

£.;

cy

T:

li-

re

10,

pds,

TS.

nd

:2-

ee

of

T-

al-

ff.:

ve,

aff

25

ills

ork

Social group work, need to develop, 17; purposes to which adjustive efforts directed, 206, 207; balanced objectives constituting social group work, 208; when group life frustrating to the individual, destructive to society, 418; current frontiers, 418-28; groups vital to human progress: democracy rooted in concept of cooperation, 419; first section of, at National Conference of 1935, 420; report of study groups: progress made in clarifying objectives, 420; elements in the crede or philosophy which give direction and validity to, as a method, 420 ff.; definitions, 421; the two concepts of individualization and socialization, 422 ff.; developments in various organizational settings and among various age groups, 424 ff.; trends that evidence emergence into a more clearly defined area of professional activity, 426 f.; ideological differences, 427: frontiers on which workers must move in the years ahead, 427 f.; recreational functions and services, 432; special projects with staff education as objective, 456; see also Intergroup work

"Social Group Work" (Trecker), excerpt,

Social group workers, need for professional training and for clearly defined employment procedures and conditions, 426; relative functions of professional and lay

Social insurance, 119; in the long future, 144-53; old age and survivors insurance, 145, 146, 147, 151, 173, 394 f.; workers not protected by program, 145; feasible to cover all workers, 146, 148; belief that as program matured, need for public assistance would decline, 147; costs passed on to consumer, 148; aids national economy, 150; contributory plan an incentive to thrift, 151; steps taken by Congress to freeze social insurance taxes, 156; rail-road retirement, 394

Social intergroup, work process, 200, 205-17; see also Community organization; Intergroup work "Socialization," a group work area of specialization, 422, 423

Social process, defined: nature and quality, 205; when a social work process, 206 f.; examples, 208; whether aimed at goals, 210

Social sciences, lag behind natural sciences, 5, 16; significance of, for social workers,

Social security, Federal reorganization in field of, 132-43; in the future, 144-53; significance of payments in maintaining purchasing power, 150; in Great Britain, 151; shifting burden from worker to taxpayer, 152; see also Social insurance

Social Security Act, aid to mothers and children, 133; states required to submit plans, 134 f.; assistance for aged, 145, 146; need to protect all workers, 146, 148; no provision for disability insurance, 149; Federal grants-in-aid programs opened to Indians, 180 ff.; Baltimore's administration of assistance program, 253; provisions for child welfare, 312; basic rights that are recognized and safeguarded, 396, 397; effect of 1939 amendments upon public assistance in Michigan, 411

Social Security Administration, Government expenditures through, 144; assured of feasibility of covering all workers, 146 Social Security Board, 132, 137, 395; Bureau of Public Assistance Circular No. 6, 454; excerpts, 453

Social security legislation, objective, 102 Social services, maintenance of optimum standards of living, 114-21; necessary to undergird optimum standard of living, 118

Social values, gulf between social facts and, 4; lag between technology and, 14, 15

Social welfare work in Europe and China, 39-60; see also Relief and welfare services Social work, function in society, 6; three periods in development of, 6; emergence of professional discipline, 8; expanded range of services and personnel, 9; significance of: has already produced philosophers and statesmen and influenced American social and political policies, 19; of UNRRA, 23, 24; social work function of repatriation and resettlement, 46; collaboration between government social services and voluntary agencies necessary for success of international relief work, 47; the three basic areas, 194; when com-

Social work (Continued) munity organization is part of social work practice, 194-204; use of the terms "social" and "welfare," 195; essentials of social work practice as a generic whole, 195-99; focal problems, 196; objectives, 196, 200; philosophy, 196 f., 201; when a social process becomes a social work process, 206 f.; community organization a process rather than an agency, 218; major issues in education for, 435-47 (see entries under Training); no generally accepted definition of the field or of the knowledge and skill required: resulting issues in professional education, 438; two differing views about the essence of, 438; quantitative problem of manning the field, 440; number of positions: of trained personnel, 441; practice of, in juxtaposition with associated professions, 443; see also Casework; Group work; Welfare

Social workers, why hope of the world, 20; job of educating Americans to the significance of their world leadership, 24; need for international merit system for welfare workers, 55-57; causes of failure in foreign relief work, 56; two main objectives, 181; services for Indians, 181-84; ways in which concern can be carried into action, 182; workers in public agency should share in planning and management, 188, 192; factors that make it difficult for public agencies to secure qualified personnel, 190 f., 192; use of self in relations with individuals and groups, 197 f.; always a representative of the agency, 198; role of, in intergroup work, 207 f., 210 ff.; categories of functions, 210-13; service to juvenile courts, 319; need for specific decision as to responsibilities and duties, 320; prospective demand for, and training of, psychiatric workers, 441, 462; need for solution of the problems of recruitment, selection, and recompense, 445 f.; effects of wartime acceleration, 453; see also Caseworkers; Social group workers; for associations of specialized groups, see under American; National

Social Work Year Book, excerpt, 421
Society, kind labor movement can best fit
into: distance between membership and
leadership, 104; when group life destructive or stagnating, 418

Society for the Prevention of Cruelty to Children, New York, 316
Soong, T. V., 51
Sorenson, Roy, and associates, Los Angeles survey, 430n
Southern California, University of, 388
Southern Regional Council, 95
Sovereignty, national, 21, 47
Spanish Americans, discrimination against,

93, 127
Standard of living, productivity and, 96102; factors which determine, 97 ff.; effect of increased, on labor force, 99; social services and the maintenance of
optimum, 114-21; definition of decent,
the purpose of standard budget, 291, 292
Standard Oil Company of New Jersey, 91
State Mental Health Authority, agency

through which Federal Government will deal in mental health program, 462; functions, 463; urgent need of coöperation with, by state and community organiza-

tions, 467

States, grants-in-aid to, 132-43 (see also Federal Security Agency); grants to, for aid to dependent children, 133; Federal grants for old age assistance, 133, 394, 396; plan material sent to FSA for advance review, 135; field review to evaluate program according to operations, 136; qualification for Federal grants, 137; cooperation with Federal Government in programs for Indians, 180 ff.; legal recognition of responsibility for child welfare, 312; provision for old age assistance, 396 ff.; differences in definition of a needy person: of recognition of other than monetary needs, 397; in strategic position among welfare and assistance agencies, 404; what state, as distinguished from private organizations, can do to meet needs, 404 ff.; circumscribed by laws, 405; participation in the national mental health program, 461-68; basic activities which plans should include, 463

Statesmen produced by social service, 19

Stoddard, George, 34

Study and treatment homes for troubled children, 333-43; see also Evanston Receiving Home T

T

T

Study institutes, 457 Sugar Act, 171

Superbudget, 85 Supervision, use of agency concepts and techniques in field work practice, 246; integration with total program of the agency, 251-60; entire agency must be permeated by supervisory process, 252; responsibilities of supervisor, 252, 256, 260; fundamental relationship between agency function and structure and, 255 ff.; part played in field work training grows out of its place in agency operation, 257; a creative experience: does not limit development of skill and understanding, 260

Supervision as an Administrative Process . . . (Social Security Board), 454; ex-

cerpts, 453

of

1

1-5; 0n

g. |-

tof er ic

ce ed to Supervisor, integration of field work placement furthered by close association with school and student, 248; training for well-qualified, urgently needed, 249

Surveys, California Youth Authority's surveys of conditions that serve youth or lead to delinquency, 388 f.; Los Angeles' recreational survey, 480, 434

Sweden, high employment in period of fluctuation, 79; industrial relations, 109 ff.

Taber, John, 78 Taft, Jessie, quoted, 236 Taft, William H., 108 Tammany Hall, 225

Taxation, excise taxes fall heavily on purchasing power, 78; to fortify purchasing power, 85

Taylor, John W., quoted, 32

Teaching personnel in conquered countries, problem of, 27, 28, 29-31

Technical improvement, 98, 102

Technicians, Negro, 91
Technological unemployment, bogey of,

dead? 102 Technology, lag between social values and,

14, 15 Temporary National Economic Commission, 81

Textbooks of conquered peoples, problem of censoring, rewriting, and producing,

Theory and Practice of Social Case Work (Hamilton), 280

Thinking, new type essential, 4

Time, 81

Time limit, agency use of, 254 f.

TNEC, see Temporary National Economic Commission

Tolan Committee, 164

Toleration, for difference, 15; based on experience gained through disagreement, 73; see also Discrimination; Prejudice Total War and the Constitution (Corwin), 98

Towle, Charlotte, quoted, 228
Trade unions, see Labor unions

Tradition, a basic difficulty in interna-

tional collaboration, 48

Training, changing trends in education of caseworkers, 240-50; defined as a synthesized educational experience, 243; emphases in the beginning courses, 244; professional education in the agency setting, 244 ff., 448-60; supervised field work practice, 246 ff., 257, 448; student's preoccupations: becoming aware of self and of role with client, 246; whether schools preparing workers adequately equipped: need for training of staff supervisors, 249; work-study plan in Baltimore Department of Public Welfare, 257 ff.; training for social group work, 426; schools of social work: numbers of schools and faculty members, 435; of students, 435, 436, 441; programs, 435-45 passim; major issues in social work education, 435-47; graduate degrees: why education a joint enterprise and expensive, 436 f.; preparation for public social service: differences in viewpoint of two associations of schools, 437; need for agreement about what a social worker should know and be able to do, 438; question of work by persons without professional preparation, 439; short and inadequate training, 440; the quantitative problem, 440 f.; aggressive actions needed, 441; effects of the standards set for: making education more available, 442; conflict between trends, 442 ff.; preparation for specialized practice, 443; research requirements, 444 f., 457; problems whose solution will have a major effect, 445 f.; conditioning factors in agency's determination of where emphasis in continuing education of worker should be placed, 449 ff.; educational and developmental processes within the setting, 451 ff.; externship period, 452; supervision the keystone, 453 f.; participation in board, staff, and community meetings and committees, 454, 455; group work and study projects, 456; for psychiatric consultation, 457 f.; self-education

Training (Continued)

by reading, 459; financial provisions for, under Mental Health Act, 461, 462, 463 Transference, use of, one of the most im-

portant techniques, 242

Trecker, Harleigh B., quoted, 421; book on group work, 428

Truman, Harry S., 46, 150; Administration put in a dilemma, 79

Tuberculosis, public reaction to, 219, 220 Turkey, call for aid to, 46

U.N., see United Nations

Unemployment, among Negroes, 91; among Negro and white veterans, 92; is bogey of technological, dead? 102; among wartime migrants, 186

Unemployment Compensation Act, 80 Unemployment insurance, annual payments, 144

Uniformity, value placed upon, 13 United Automobile Workers, 94 United Electrical Workers, 94

United Nations, hostility that threatens to overshadow organization, 3; machinery of, and its creators: advisory function and moral power, 22; relation of social work to potentialities of, 22; possibilities of direct and positive action, 23; consideration of an international emergency food organization, 41; reports on Europe's needs: efforts to provide relief, 42-47; UNRRA's advisory social welfare work taken over by: the program, 44 f.; action in behalf of refugees and displaced persons, 45; social work job of repatriation and resettlement, 46; caution about expanding agencies, 78; only through, can security be assured, 130

United Nations Food Emergency Fund, 42 United Nations Relief and Rehabilitation Administration, achievement unprecedented in history of international coöperation, 22; social work, 23, 24; early token relief program, 39; relief function and problems in Europe, 39-48; attitude of U.S. toward continuing, and toward its relief function, 41; advisory social welfare work taken over by U.N.: the program, 44 f.; experiences of voluntary agencies and, 47; in China, 49-60 (see entries under China); question as to whether a supply or a service agency, 54 United Office and Professional Workers, 94

United Public Workers Union, 94

United Retail, Wholesale, and Warehouse Workers Union, 94

United Services Organization, 424

United States, two political parties and their pragmatic approach: causes of social work development, 20; problem of its undisputed world leadership, 21, 24; machinery of League and U.N. created in, 22; nature and extent of our triumph: organization of the world for peace, 26: ideological war motives and postwar purification, 29, 31; problem of retaking of power by Military Government, 30; attitude and action of Congress re European relief and UNRRA, 39, 40; bitterness of Europeans over release of rationing controls and unwillingness to sacrifice and share, 40; prestige and leadership damaged, 40, 41; attitude toward continuation, and relief function, of UNRRA, 41 f.; attitude toward refugee problem, 46; call for aid to Greece and Turkey, 46; differences between Britain and, in tradition, prejudices, and use of words, 48; changes and conditions necessary for success in international welfare efforts, 49; government expenditures still stimulating the economy, 76; probation system, 368; see also entries under Fed-

Agriculture, Department of: home demonstration program, 116, 120

Army: correctional problems, 361;
 percentage of court-martial offenders restored to duty, 367;
 parole supervision

and assistance, 368

Congress: deflationary program, 77, 78; threat of labor legislation to prevent collective bargaining, 77; efforts to starve social legislation, 78; determined to remove controls, 78; laissez faire outlook, 84; real estate lobbies, 122; House Committee on Banking and Currency, 128; effort to freeze social insurance taxes, 156; Tolan Committee, 164

Interior Department: funds for In-

dian welfare services, 180

Labor, Department of: Retraining and Re-employment Administration, 166
 U. S. Navy: number of men under general court-martial sentences, 361; basic philosophy and attitude toward correctional program, 361-68; correctional methods and techniques, 362 ff.; disciplinary barracks, 365; retraining sta-

tion, 366; clemency board, 367; courtmartial offenders restored to duty, 367; need for a parole system, 368

- Supreme Court, 163

of

1;

d

1:

3;

1-

United States Commission on Industrial Relations of 1912, 108

United States Education Mission, work of re-educating conquered peoples, 25-38; see entries under Education

UNRRA, see United Nations Relief and Rehabilitation Administration

Urban League, see National Urban League

VA, see Veterans Administration

Variation, prejudice against, 14; tolerance for, 15

Venereal disease, Baltimore's public services, 253

Veterans, unemployment among Negro and white, 92; disillusionment, 122; social responsibility, 122-31; experiences that have influenced philosophy, 124; prejudice shown in treatment of minority groups, 126, 127; effect of housing shortage upon, 127; can work through their organizations to win the peace, 130; concerned with international affairs, 130; see also Servicemen

Veterans Administration, guilty of gross discrimination, 92

Veterans Employment Service, guilty of gross discrimination, 92

Vocational training, needed to increase earning capacity, 158

Wages could be raised, 77; labor's power to resist cuts, 80; "real" hourly earnings in manufacturing, chart, 98; earnings corrected for changes in prices, 102; responsible union will not make excessive demands, 103; annual wage principle to assure optimum standard of life on continuing basis, 119; need to adjust basic structure, 158

Wagner-Ellender-Taft bill, 128

War, world still at, 3

War industries, Negroes employed in, go War Labor Board, emergency settlement of problems of status, 108

Warren, Earl, 385

War service agencies, social group work, 424 War services, correction techniques, 361-68 Washington, state, licensing law for protection of children, 325

Wayne County Bureau of Social Aid, 411

Welfare, term, 195

Welfare activities one of major interests of National Government, 143

Welfare and service functions of government inherent in our historical documents, 391 f.

Welfare economy, 84

Welfare federations, California, as aids in delinquency prevention program, 387,

300

Welfare work, new concept of public, 9; services for Indians, 180, 181-84; public welfare in a rapidly growing community: problems and their solution in Contra Costa County, Calif., 185-93; growth of load more rapid than increase in staff, 186; importance of planning: of giving staff a share in management, 188, 192; rural type of organization, 189; casework services (q.v.) in public welfare, 261-69; origin and purpose of the public agency and its program, 262; obstacles that confront administration and workers, 268 f.; budget (q.v.) standards and use in connection with relief giving, 288-300; planning services for the aged, by the state welfare department, 402-10; in the local community, 410-17; see also Child welfare; Old age; Public assistance, Relief; Social work

Welfare workers, see Social workers
Wheeler-Howard (Reorganization) Act

177 f.

White, William A., 372 White House Conferences, 324 Willkie, Wendell, 131

Wilson, Woodrow, 22

WLB, see War Labor Board

Women, terminability of marriage has made position insecure, 67; American, have to work to keep their husbands, 68; still a status group, 69; attacks on, 70; responsibilities of parenthood turned over to, 71; shift in place of employment, 99; see also Grandmothers; Homemaker; Mother

Work, varied meanings and effects of, 264; delinquents taught and given opportunity, to work, 374, 388; see also Employment

Working age, narrowing of groups, 100

Working hours, 97, 100

Workmen's compensation laws, few states cover agricultural workers, 173

World interdependence and unity, 20 ff

World leadership of U.S., an outstanding international problem, 21; education of the people to significance of, 24 Wyatt, Wilson, 128

Yangtze Valley "TVA," 53 Young Women's Christian Association, 95; activities for the elderly under consideration, 417

Youth, re-evaluating maturity of adolescents, 70; prevention and control of delinquency in California: program and activities of its Youth Authority, 384-90; other delinquency prevention services, 389 f.; group workers' activities in behalf of children and, 425, 428; recreational groups and opportunities, 432; see also Juvenile delinquents

Youth canteens, 387
Youth Centers and Councils Association, 387 YWCA, see Young Women's Christian As-

sociation

Yugoslavia, 43

